WAIVER and RELEASE OF LIABILITY and PHOTO PERMISSION

In consideration of being permitted to engage in the following activity – Field Trip conducted by Natural Resources Foundation of Wisconsin, Inc. (NRF) (hereinafter referred to as the "Activity") -- I acknowledge and agree to, on my own behalf, and on behalf of my personal representatives, heirs, assigns, executors, administrators and next of kin, as follows:

- 1. I agree to assume all risks inherent in participation in the Activity, whether or not they are apparent to me. I am aware that injury or death may result from my participation in the Activity and from the use of the premises and facilities where the Activity is located or is to occur (collectively the "Activity Premises").
- 2. I hereby release NRF and its respective owners, directors, officers, shareholders, partners, joint venturers, employees, agents, contractors and their successors and assigns (collectively, the "Releasees") from and against any and all liability for any loss, damage, injury, expense, demand or cause of action that I may suffer whether with respect to personal injury, death, damage to or destruction of property, theft or otherwise, which may arise as a result of my presence in, upon or about the Activity Premises or my use of the Activity Premises, including any and all claims for personal injuries caused by NRF's negligence.
- 3. I will indemnify and hold harmless the Releasees, collectively and individually, from any and all losses, liabilities, damages, demands, costs, causes of action and expenses that they may incur, for any reason whatsoever, which may arise as a result of my participation in the Activity, and my presence in, upon or about the Activity Premises.
- 4. I hereby grant full permission to NRF to use photographs, videotapes, motion pictures, and records of me, or any other record of this event, for any legitimate purpose without any monetary payment to me.

I acknowledge that I have read this Waiver and Release of Liability and Photo Permission, and have been given reasonable opportunity to discuss this with my legal counsel. Further, I acknowledge that I fully understand the terms of this Waiver and Release of Liability and that I have signed it freely and voluntarily without any inducement, assurance, guarantee or oral representation being made.

You will find my signature to this document on the roster form for this Field Trip.